

**CITY OF WILTON MANORS, FLORIDA PENSION PLAN
FOR GENERAL EMPLOYEES AND POLICE**

COMBINED FINANCIAL STATEMENTS

SEPTEMBER 30, 2007 AND 2006

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**City of Wilton Manors, Florida Pension Plan for
General Employees and Police
Wilton Manors, Florida**

We have audited the accompanying combined statements of plan net assets of the City of Wilton Manors, Florida Pension Plan for General Employees and Police at September 30, 2007 and 2006, and the related combined statements of changes in plan net assets for the years then ended. These financial statements are the responsibility of the Plan's trustees. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial status of the City of Wilton Manors, Florida Pension Plan for General Employees and Police as of September 30, 2007 and 2006 and the changes in its financial status for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Our audits were made for the purpose of forming an opinion on the combined financial statements taken as a whole. The combining financial statements in Schedules 3 and 4 are presented for purposes of additional analysis and are not a required part of the combined financial statements of the City of Wilton Manors, Florida Pension Plan for General Employees and Police. Such information has been subjected to the auditing procedures applied in the audit of the combined financial statements and, in our opinion, is fairly presented in all material respects in relation to the combined financial statements taken as a whole.

The management's discussion and analysis on pages 2 – 5 and the supplementary information in Schedules 1 and 2 which show historical pension information are not a required part of the basic financial statements but are supplementary information required by the Governmental Accounting Standards Board. We have applied certain limited procedures which consisted principally of inquiries of management regarding the methods of measurement and presentation of the supplementary information. However, we did not audit the information and do not express an opinion on it.

February 22, 2008



City of Wilton Manors Pension Plan for General Employees & Police

TRUSTEES

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MANAGEMENT'S DISCUSSION AND ANALYSIS (REQUIRED SUPPLEMENTARY INFORMATION)

Our discussion and analysis of the City of Wilton Manors, Florida Pension Plan for General Employees and Police financial performance provides an overview of the Plan's combined financial activities for the fiscal years ended September 30, 2007 and 2006. Please read it in conjunction with the Plan's combined financial statements, which follow this discussion.

Financial Highlights

- Trust assets exceeded liabilities at the close of the fiscal years ended September 30, 2007 and 2006 by \$24,601,211 and \$22,110,951, respectively, (reported as net assets held in trust for pension benefits). Net assets are held in trust to meet future benefit payments.

- Receivables at September 30, 2007 were \$87,663 (or 24.7%) less than receivables at September 30, 2006 due primarily to a decrease in receivable for securities sold.

Receivables at September 30, 2006 were \$255,858 (or 257.3%) greater than receivables at September 30, 2005 due primarily to an increase in receivable for securities sold.

- Liabilities at September 30, 2007 were \$148,323 (or 13.3%) greater than liabilities at September 30, 2006 due primarily to an increase in Deferred Retirement Option Plan payable and an increase in prepaid employer contribution offset by a decrease in payable for securities purchased.

Liabilities at September 30, 2006 were \$334,229 (or 42.6%) greater than liabilities at September 30, 2005 due primarily to an increase in Deferred Retirement Option Plan payable and an increase in payable for securities purchased.

- For the fiscal year ended September 30, 2007, employer contributions to the Plan increased \$148,262 (or 13.7%) based on the actuarial valuation. Actual employer contributions were \$1,229,891 and \$1,081,629 for 2007 and 2006, respectively.

For the fiscal year ended September 30, 2006, employer contributions to the Plan increased \$282,132 (or 35.3%) based on the actuarial valuation. Actual employer contributions were \$1,081,629 and \$799,497 for 2006 and 2005, respectively.

- For the fiscal year ended September 30, 2007, employee contributions including buybacks decreased by \$16,373 (or 3.5%). Actual employee contributions, including buybacks were \$453,084 and \$469,457 for 2007 and 2006, respectively. Employee contributions have fluctuated from year to year, based on the number of active members.

For the fiscal year ended September 30, 2006, employee contributions including buybacks decreased by \$17,497 (or 3.6%). Actual employee contributions, including buybacks were \$469,457 and \$486,954 for 2006 and 2005, respectively. Employee contributions have fluctuated from year to year, based on the number of active members.

MANAGEMENT'S DISCUSSION AND ANALYSIS – (CONTINUED)
REQUIRED SUPPLEMENTARY INFORMATION

Financial Highlights (continued)

- For the fiscal year ended September 30, 2007, net investment income increased by \$1,435,963 (or 108.2%). Actual results were \$2,266,185 and \$868,911 of net appreciation in fair value of investments for 2007 and 2006, respectively, and \$725,711 and \$609,414 of income from interest and dividends for 2007 and 2006, respectively. Investment income was reduced by earnings allocated to deferred retirement option plan participants' in the amount of \$44,419 and \$16,623 for 2007 and 2006, respectively, and to the Firefighters Retirement System in the amount of \$70,490 and \$30,238 for 2007 and 2006, respectively. Investment expenses for the fiscal year ended September 30, 2007 increased by \$9,560 (or 9.2%) from 2006.

For the fiscal year ended September 30, 2006, net investment income decreased by \$314,729 (or 19.2%). Actual results were \$868,911 and \$1,222,172 of net appreciation in fair value of investments for 2006 and 2005, respectively, and \$609,414 and \$602,430 of income from interest and dividends for 2006 and 2005, respectively. Investment income was reduced by earnings allocated to deferred retirement option plan participants' in the amount of \$16,623 and \$40,070 for 2006 and 2005, respectively, and to the Firefighters Retirement System in the amount of \$30,238 and \$36,981 for 2006 and 2005, respectively. Investment expenses for the fiscal year ended September 30, 2006 decreased by \$1,358 (or 1.3%) from 2005.

- For the fiscal year ended September 30, 2007, benefit payments and refunds of contributions increased by \$493,472 (or 37.6%) from 2006.

For the fiscal year ended September 30, 2006, benefit payments and refunds of contributions increased by \$363,046 (or 38.3%) from 2005.

- For the fiscal year ended September 30, 2007, administrative expenses increased \$51,487 (or 51.5%) from 2006 due primarily to increases in fees for professional services and education.

For the fiscal year ended September 30, 2006, administrative expenses decreased \$13,442 (or 11.9%) from 2005 due primarily to decreases in fees for professional services.

Plan Highlights

For the fiscal year ended September 30, 2007, due to the diversification of the Plan's portfolio, the total return of the portfolio was 12.9% for the trailing year and ranked in the 58th percentile, 0.5% below the median balance return of 13.4%. Actual net returns from investments increased in 2007 to \$2,763,283 compared with \$1,327,320 in 2006.

For the fiscal year ended September 30, 2006, due to the diversification of the Plan's portfolio, the total return of the portfolio was 5.8% for the trailing year and ranked in the top 84th percentile, 2.5% below the median balance return of 8.3%. Actual net returns from investments decreased in 2006 to \$1,327,320 compared with \$1,642,049 in 2005.

Using the Audited Financial Statements

The financial statements reflect the activities of the City of Wilton Manors, Florida Pension Plan for General Employees and Police and are reported in the Combined Statement of Plan Net Assets and the Combined Statement of Changes in Plan Net Assets. These statements are presented on a full accrual basis, reflect all trust activities as incurred and are based on a snapshot in time of account balances of investments at fiscal year end.

MANAGEMENT'S DISCUSSION AND ANALYSIS – (CONTINUED)
REQUIRED SUPPLEMENTARY INFORMATION

Statement of Plan Net Assets

The following condensed comparative Combined Statement of Plan Net Assets demonstrates the investment position of the Plan at September 30:

	<u>2007</u>	<u>2006</u>	<u>2005</u>
Cash and cash equivalents	\$ 1,557,867	\$ 1,255,897	\$ 859,837
Receivables	267,648	355,311	99,453
Investments	<u>24,042,708</u>	<u>21,618,432</u>	<u>20,468,754</u>
Total assets	25,868,223	23,229,640	21,428,044
Liabilities	<u>1,267,012</u>	<u>1,118,689</u>	<u>784,460</u>
Net assets held in trust for pension benefits	<u>\$ 24,601,211</u>	<u>\$ 22,110,951</u>	<u>\$ 20,643,584</u>

Statement of Changes in Plan Net Assets

The Combined Statement of Changes in Plan Net Assets, displays the effect of pension fund transactions that occurred during the fiscal year, where Additions – Deductions = Net Increase (or decrease) in Net Assets. The table below reflects a condensed comparative summary of the changes in combined net assets and reflects the activities of the Plan for the fiscal years ended September 30:

	<u>2007</u>	<u>2006</u>	<u>2005</u>
ADDITIONS:			
Contributions			
Employee	\$ 453,084	\$ 469,457	\$ 486,954
Employer	<u>1,229,891</u>	<u>1,081,629</u>	<u>799,497</u>
Total	1,682,975	1,551,086	1,286,451
Net investment income	<u>2,763,283</u>	<u>1,327,320</u>	<u>1,642,049</u>
Total additions	<u>4,446,258</u>	<u>2,878,406</u>	<u>2,928,500</u>
DEDUCTIONS:			
Benefits paid	1,308,394	1,271,211	869,627
Participants contributions refunded	496,184	39,895	78,433
Administrative expenses	<u>151,420</u>	<u>99,933</u>	<u>113,375</u>
Total deductions	<u>1,955,998</u>	<u>1,411,039</u>	<u>1,061,435</u>
Net increase	2,490,260	1,467,367	1,867,065
Net assets held in trust for pension benefits at beginning of year	<u>22,110,951</u>	<u>20,643,584</u>	<u>18,776,519</u>
Net assets held in trust for pension benefits at end of year	<u>\$ 24,601,211</u>	<u>\$22,110,951</u>	<u>\$20,643,584</u>

MANAGEMENT'S DISCUSSION AND ANALYSIS – (CONTINUED)
REQUIRED SUPPLEMENTARY INFORMATION

Statement of Changes in Plan Net Assets (continued)

The Plan's investment activity, measured as of the end of any month, quarter or year, is a function of the underlying marketplace for the period measured and the investment policy's asset allocation. Actual returns for the fiscal year ended 2007 increased from those of fiscal year ended 2006 and 2005.

The benefit payments are a function of changing payments to retirees, their beneficiary (if the retiree is deceased) and new retirements during the period.

Asset Allocation

For the fiscal year ended September 30, 2007, the domestic equity portion comprised 62.0% (\$15,883,056) of the total portfolio. The allocation to fixed income securities was 25.3% (\$6,473,162), while cash and cash equivalents was 6.1% (\$1,557,867). The portion of the investments allocated to international equity was 6.6% (\$1,686,490) of the total portfolio.

For the fiscal year ended September 30, 2006, the domestic equity portion comprised 66.9% (\$15,293,089) of the total portfolio. The allocation to fixed income securities was 27.6% (\$6,325,343), while cash and cash equivalents was 5.5% (\$1,255,897).

The target asset allocation range for the fiscal years ended September 30 2007 and 2006 was as follows:

25% - 70%	Equity
25% - 65%	Fixed income
0% - 50%	Cash equivalents

Contacting the Plan's Financial Management

This financial report is designed to provide the Retirement Board, our membership, taxpayers, investors, and creditors with a general overview of the Plan's finances and to demonstrate the Plan's accountability for the money it receives. If you have any questions about this report or need additional financial information, contact the City of Wilton Manors, Florida Pension Plan for General Employees and Police, 524 NE 21 Court, Wilton Manors, FL 33305.

**CITY OF WILTON MANORS, FLORIDA PENSION PLAN FOR
GENERAL EMPLOYEES AND POLICE
COMBINED STATEMENT OF PLAN NET ASSETS
SEPTEMBER 30, 2007 AND 2006**

	<u>2007</u>	<u>2006</u>
Assets		
Cash and cash equivalents	\$ 1,557,867	\$ 1,255,897
Receivables		
Employee contributions	10,768	18,812
Interest and dividends receivable	96,035	97,227
Receivable for securities sold	<u>160,845</u>	<u>239,272</u>
Total receivables	<u>267,648</u>	<u>355,311</u>
Investments, at fair value		
Common stock	14,253,127	15,293,089
Corporate bonds and notes	642,838	996,059
Domestic equity funds	1,629,929	-
U.S. government securities	5,830,324	5,329,284
International equity funds	<u>1,686,490</u>	<u>-</u>
Total investments	<u>24,042,708</u>	<u>21,618,432</u>
Total assets	<u>25,868,223</u>	<u>23,229,640</u>
Liabilities		
Accounts payable	44,613	30,557
Due to Firefighters Retirement System	619,697	430,443
Deferred retirement option plan payable	431,122	336,774
Prepaid employer contribution	119,331	19,250
Payable for securities purchased	<u>52,249</u>	<u>301,665</u>
Total liabilities	<u>1,267,012</u>	<u>1,118,689</u>
Net assets held in trust for pension benefits	<u>\$ 24,601,211</u>	<u>\$ 22,110,951</u>
(a schedule of funding progress is presented on page 15)		

THE ACCOMPANYING NOTES ARE AN INTEGRAL PART OF THESE FINANCIAL STATEMENTS.

**CITY OF WILTON MANORS, FLORIDA PENSION PLAN FOR
GENERAL EMPLOYEES AND POLICE
COMBINED STATEMENT OF CHANGES IN PLAN NET ASSETS
FOR THE YEARS ENDED SEPTEMBER 30, 2007 AND 2006**

	<u>2007</u>	<u>2006</u>
Additions		
Contributions		
Employer	\$ 1,229,891	\$ 1,081,629
Employee	453,084	469,457
Total contributions	<u>1,682,975</u>	<u>1,551,086</u>
Investment Income		
Net appreciation in fair value of investments	2,266,185	868,911
Interest and dividends	725,711	609,414
Total investment income	<u>2,991,896</u>	<u>1,478,325</u>
Less: Investment expenses	113,704	104,144
Earnings allocated to Firefighters Retirement System	70,490	30,238
Deferred retirement option plan participants' earnings	44,419	16,623
Net investment income	<u>2,763,283</u>	<u>1,327,320</u>
 Total additions	 <u>4,446,258</u>	 <u>2,878,406</u>
 Deductions		
Benefits paid	1,308,394	1,271,211
Refund of member contributions	496,184	39,895
Administrative expenses	151,420	99,933
 Total deductions	 <u>1,955,998</u>	 <u>1,411,039</u>
 Net increase	 2,490,260	 1,467,367
 Net assets held in trust for pension benefits		
Beginning of year	<u>22,110,951</u>	<u>20,643,584</u>
End of year	<u>\$ 24,601,211</u>	<u>\$ 22,110,951</u>

THE ACCOMPANYING NOTES ARE AN INTEGRAL PART OF THESE FINANCIAL STATEMENTS.

**CITY OF WILTON MANORS, FLORIDA PENSION PLAN
FOR GENERAL EMPLOYEES AND POLICE
NOTES TO COMBINED FINANCIAL STATEMENTS
SEPTEMBER 30, 2007 AND 2006**

Note 1 – Description of the Plan

a. Organization

The City of Wilton Manors, Florida Pension Plan for General Employees and Police (the Plan) is a single-employer defined benefit plan established by the City of Wilton Manors, Florida (the City) pursuant to the provisions and requirements of Section 13 of the City of Wilton Manors Code of Ordinances. Since the Plan is sponsored by the City, the Plan is included as a pension trust fund in the City's comprehensive annual financial report as part of the City's financial reporting entity.

Effective August 1, 2007, the Plan elected to participate in the Florida Retirement System (FRS) and closed the Plan to new members hired on or after August 1, 2007. Current members have 30 days to elect whether to stay in the Plan or to transition to FRS.

The following brief description of the Plan is provided for general information purposes only. Participants should refer to the plan agreement for more detailed and comprehensive information.

b. Participants

General employees (excluding elected officials, persons appointed to fulfill elected positions and retained professionals and consultants for the City) and police officers employed by the City of Wilton Manors, Florida on a full-time basis.

c. Membership

As of October 1, membership in the Plan consisted of:

	<u>2006</u>	<u>2005</u>
Retirees and beneficiaries currently receiving benefits and terminated employees entitled to benefits, but not yet receiving them		
Police Officers	20	20
General Employees	<u>29</u>	<u>30</u>
	<u>49</u>	<u>50</u>
Active plan participants		
Police Officers	25	23
General Employees	<u>67</u>	<u>60</u>
	<u>92</u>	<u>83</u>
Total participants	<u>141</u>	<u>133</u>

d. Funding Requirements

Member Contributions:

Member contributions are equal to 10% of basic compensation for police officers and 11% of basic compensation for general employees, on a pickup basis.

Any member terminating membership in the plan with less than one year of credited service shall receive a return of contributions with no interest. A member who has completed more than one, but less than five years of credit service, shall receive a return of contributions plus 3.0% of the gross amount.

**CITY OF WILTON MANORS, FLORIDA PENSION PLAN
FOR GENERAL EMPLOYEES AND POLICE
NOTES TO COMBINED FINANCIAL STATEMENTS
SEPTEMBER 30, 2007 AND 2006**

Note 1 – Description of the Plan (continued)

d. Funding Requirements (continued)

Member Contributions (continued):

After completion of five years of credited service, the terminated member will be entitled to a deferred vested benefit commencing on his or her normal retirement date, if living at such time.

City and State Contributions:

Pursuant to Florida Statutes, Chapters 185, contributions from the State of Florida Department of Insurance consist of an excise tax imposed by the City upon certain casualty insurance companies on the gross amount of receipts of premiums from policy holders on all premiums collected on casualty insurance policies covering property within the City. The allowable portion of the State contribution is used to reduce the City's contribution for Police when received. The City is expected to contribute such additional amounts as are necessary on an actuarial basis to fund the Plan's expenses, normal cost and to amortize the unfunded actuarial accrued liability.

At the present time the State of Florida is withholding contributions payable to the Plan under Chapter 185, Florida Statutes. The State's contention is that the Plan must be severed into two independent retirement plans.

e. Pension Benefits

Normal Retirement:

The date upon which the member completed twenty years of credited service regardless of age or the date upon which the member attains age sixty with five years of credited service may retire on a normal retirement benefit.

Members will receive a monthly pension benefit equal to 3.0% of the Average Monthly Compensation times the years of credit service.

Early retirement, disability, death and other benefits are also provided.

Deferred Retirement Option Plan:

Members who continue employment with the City past normal retirement date may freeze their accrued benefit and enter the Deferred Retirement Option Plan (DROP). Maximum participation in the DROP shall be six years (five years prior to August 1, 2007).

For members electing participation in the DROP, an individual DROP account shall be created. Payment shall be made by the Plan into the employee's DROP account in an amount equal to the regular monthly retirement benefit which the participant would have received had the participant separated from service and commenced receipt of pension benefits, plus interest. Interest shall be based on the actual earnings of the plan for the preceding year. Upon termination of employment, a member may receive distribution from the DROP account as a lump sum or defer payment in accordance with the Internal Revenue Code.

**CITY OF WILTON MANORS, FLORIDA PENSION PLAN
FOR GENERAL EMPLOYEES AND POLICE
NOTES TO COMBINED FINANCIAL STATEMENTS
SEPTEMBER 30, 2007 AND 2006**

Note 1 – Description of the Plan (continued)

e. Pension Benefits (continued)

Deferred Retirement Option Plan (continued):

A DROP participant shall not be entitled to receive a disability retirement for pension purposes. If a member shall die during participation in the DROP, the member shall be treated as any other vested member in the plan that dies prior to retirement.

Post Retirement Supplement:

Effective October 1, 2003, all employees retiring as members of this plan shall be entitled to receive a monthly supplemental payment at the rate of ten dollars for each year of credited service, which shall not exceed two hundred dollars per month. This benefit shall commence on the first day of the month following separation from service, providing the member is retired and receiving an early, normal or disability pension. The post retirement supplement shall not be paid to terminated vested members or to members who retired prior to October 1, 2003.

f. Cost-of-Living Adjustment

Effective October 1, 2004 an Ordinance providing for a temporary cost-of-living adjustment (COLA) was created for members of the police bargaining unit and non-sworn members participating in the General Employees Plan. The COLA will apply to police personnel who are in the DROP plan prior to October 1, 2002. The annual COLA adjustment will be 3%. The provisions of this ordinance shall expire after September 30, 2005. Police officers with ten or more years of service as of October 1, 2006 will receive an annual 3% COLA, to begin six years after retirement.

g. Investments

The Plan's investment policy is determined by the Board of Trustees and is implemented by investment managers. In addition, the Plan utilizes an investment advisor who monitors the investing activities. The City Code stipulates that the trustees shall, in acquiring, investing, reinvesting, exchanging, retaining, selling and maintaining property for the benefit of the Plan exercise the judgment and care under the circumstances then prevailing, which persons of prudence, discretion and intelligence exercise in the management of their own affairs.

Note 2 – Summary of Significant Accounting Policies

a. Basis of Accounting

The Plan's financial statements are prepared using the accrual basis of accounting. Member contributions are recognized as revenues in the period in which employee services are performed. Employer contributions are recognized as revenues when due pursuant to actuarial valuations. Interest and dividend income are recorded as earned. Benefits and refunds are recognized when due and payable in accordance with the terms of the Plan.

**CITY OF WILTON MANORS, FLORIDA PENSION PLAN
FOR GENERAL EMPLOYEES AND POLICE
NOTES TO COMBINED FINANCIAL STATEMENTS
SEPTEMBER 30, 2007 AND 2006**

Note 2 – Summary of Significant Accounting Policies (continued)

b. Investments

Investments are recorded at fair market value. Fair market values of investments are determined as follows: securities traded on a national securities exchange are valued at the last reported sales price on the last business day of the fiscal year; securities traded in the over-the counter market and listed securities for which no sale was reported on that date are valued at the last reported bid price; commercial paper, time deposits and short-term investment pools are valued at cost which approximates market; mortgages are valued based on current market yield.

Unrealized gains and losses are presented as net appreciation (depreciation) in fair value of investments on the combined statement of changes in plan net assets along with gains and losses realized on sales of investments. Purchases and sales of securities are reflected on a trade date basis. Realized gains and losses on the sale of investments are based on specific cost identification method.

c. Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

d. Cash Equivalents

The Plan consider all highly liquid investment with maturity of three months or less when purchased, to be cash equivalents

Note 3 – Deposit and Investment Risk Disclosures

a. Investment Authorization

The Plan's investment policy is determined by the Board of Trustees. The policy has been identified by the Board to conduct the operations of the Plan in a manner so that the assets will provide the pension and other benefits provided under applicable laws, including City ordinances, thereby fulfilling the Plan's main objective of capital preservation with capital appreciation and some level of current income. The Trustees are authorized to acquire and retain every kind of property, real, personal or mixed, and every kind of investment specifically including, but not by way of limitation, bonds, debentures, and other corporate obligations, and stocks, preferred or common.

Investment in common stock or capital stock shall be limited to those listed on a major U.S. stock exchange and limited to no more than 70% (at market) of the Plan's total asset value, with no more than 5% of the Plan's total assets, at cost, invested in the common stock of any one company. Moreover, not more than 20% of each portfolio shall be invested in any single industry at cost.

The fixed income portfolio shall be comprised of securities rated "A" or higher by a nationally recognized rating agency. Except for U.S. treasury and Agency obligation, no manager should invest more than 5% of the Plan assets in the securities of a single issuer. No issues may be purchased with more than 15 years to maturity.

**CITY OF WILTON MANORS, FLORIDA PENSION PLAN
FOR GENERAL EMPLOYEES AND POLICE
NOTES TO COMBINED FINANCIAL STATEMENTS
SEPTEMBER 30, 2007 AND 2006**

Note 3 – Deposit and Investment Risk Disclosures (continued)

b. Types of Investments

Florida statutes and Plan investment policy authorize the Trustees to invest funds in various investments. The current maximum target allocation of these investments is as follows at September 30:

	2007		2006	
	Maximum target % of portfolio	Actual % of portfolio	Maximum target % of portfolio	Actual % of portfolio
<u>Authorized investments</u>				
Equity	70.0%	68.6%	70.0%	66.9%
Fixed income	65.0%	25.3%	65.0%	27.7%
Cash equivalents	50.0%	6.1%	50.0%	5.5%

c. Interest Rate Risk

Interest rate risk is the risk that changes in market interest rates will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment the greater the sensitivity of its fair value to changes in market interest rates. As a means of limiting its exposure to interest rate risk, the Plan diversify its investment by security type and institution, and limits holdings in any one type of investment with any one issuer with various durations of maturities.

Information about the sensitivity of the fair values of the Plan's investment to market interest rate fluctuations is provided by the following table that shows the distribution of the Plan's investment by maturity at September 30:

	Fair Value	2007			
		<u>Investment Maturities (in years)</u>			
<u>Investment Type</u>		<u>Less than 1</u>	<u>1 to 5</u>	<u>6 to 10</u>	<u>More than 10</u>
U.S. Treasuries	\$ 762,521	\$ -	\$ 520,434	\$ 242,087	\$ -
U.S. Agencies	5,067,803	-	2,102,257	2,930,211	35,335
Corporate bonds	<u>642,838</u>	<u>-</u>	<u>567,544</u>	<u>75,294</u>	<u>-</u>
Total fixed income securities	<u>\$6,473,162</u>	<u>\$ -</u>	<u>\$ 3,190,235</u>	<u>\$ 3,247,592</u>	<u>\$ 35,335</u>

	Fair Value	2006			
		<u>Investment Maturities (in years)</u>			
<u>Investment Type</u>		<u>Less than 1</u>	<u>1 to 5</u>	<u>6 to 10</u>	<u>More than 10</u>
U.S. Treasuries	\$ 519,282	\$ -	\$ 128,964	\$ 390,318	\$ -
U.S. Agencies	4,810,002	154,636	2,335,928	2,276,427	43,011
Corporate bonds	<u>996,059</u>	<u>79,478</u>	<u>840,465</u>	<u>76,116</u>	<u>-</u>
Total fixed income securities	<u>\$ 6,325,343</u>	<u>\$ 234,114</u>	<u>\$ 3,305,357</u>	<u>\$ 2,742,861</u>	<u>\$ 43,011</u>

**CITY OF WILTON MANORS, FLORIDA PENSION PLAN
FOR GENERAL EMPLOYEES AND POLICE
NOTES TO COMBINED FINANCIAL STATEMENTS
SEPTEMBER 30, 2007 AND 2006**

Note 3 – Deposit and Investment Risk Disclosures (continued)

d. Credit Risk

Credit risk is the risk that a security or a portfolio will lose some or all of its value due to a real or perceived change in the ability of the issuer to repay its debt. This risk is generally measured by the assignment of a rating by a nationally recognized statistical rating organization. The Plan's investment policy utilizes portfolio diversification in order to control this risk.

The following tables disclose credit ratings by investment type, at September 30, as applicable:

	2007		2006	
	Fair Value	Percentage of Portfolio	Fair Value	Percentage of Portfolio
U.S. government guaranteed*	<u>\$ 5,830,324</u>	<u>90.06%</u>	<u>\$ 5,329,284</u>	<u>84.25%</u>
Quality rating of credit risk debt securities				
AAA	110,401	1.71	111,019	1.76
AA	144,738	2.24	144,546	2.28
AA-	218,643	3.38	-	-
A+	89,327	1.38	510,903	8.08
A	<u>79,729</u>	<u>1.23</u>	<u>229,591</u>	<u>3.63</u>
Total credit risk debt securities	<u>642,838</u>	<u>9.94</u>	<u>996,059</u>	<u>15.75</u>
Total fixed income securities	<u>\$ 6,473,162</u>	<u>100.00%</u>	<u>\$ 6,325,343</u>	<u>100.00%</u>

*Obligations of the U.S. government or obligations explicitly guaranteed by the U.S. government are not considered to have credit risk and do not have purchase limitations.

e. Concentration of Credit Risk

The investment policy of the Plan contains limitations on the amount that can be invested in any one issuer as well as maximum portfolio allocation percentages. There were no individual investments that represent 5% or more of combined plan net assets at September 30, 2007 and 2006.

f. Custodial Credit Risk

This is the risk that in the event of the failure of the counterparty, the Plan will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. Consistent with the Plan's investment policy, the investments are held by Plan's custodial bank and registered in the Plan's name.

**CITY OF WILTON MANORS, FLORIDA PENSION PLAN
FOR GENERAL EMPLOYEES AND POLICE
NOTES TO COMBINED FINANCIAL STATEMENTS
SEPTEMBER 30, 2007 AND 2006**

Note 4 - Funding Requirements and Contributions

a. Actuarially Determined Contributions

The Plan contributions required from the City of Wilton Manors for the fiscal years ended September 30, 2007 and 2006 were actuarially determined using a valuation date of October 1, 2006 and 2005, to be \$1,229,891 and \$1,081,629 respectively. The actuarially computed covered annual payroll was \$4,882,290 and \$4,118,048 for fiscal years ended September 30, 2007 and 2006, respectively. The required contributions cover the following:

	2007		2006	
	<u>Amount</u>	<u>Percent of actuarially computed covered annual payroll</u>	<u>Amount</u>	<u>Percent of actuarially computed covered annual payroll</u>
Normal Cost	614,682	12.59%	\$ 541,969	13.17%
Amortization of the unfunded actuarial accrued liability	<u>615,209</u>	<u>12.60%</u>	<u>539,660</u>	<u>13.10%</u>
Total	<u>\$1,229,891</u>	<u>25.19%</u>	<u>\$ 1,081,629</u>	<u>26.27%</u>

b. Actual Contributions

The actual City contributions for active employees for the years ended September 30, 2007 and 2006 were \$1,229,891 and \$1,081,629, respectively, and the actual amount of covered payroll was approximately \$4,300,000 and \$4,400,000 respectively. City contributions consisted of the following:

	2007		2006	
	<u>Amount</u>	<u>Percent of actual covered annual payroll</u>	<u>Amount</u>	<u>Percent of actual covered annual payroll</u>
City contribution	<u>\$1,229,891</u>	<u>28.60 %</u>	<u>\$ 1,081,629</u>	<u>24.58 %</u>
Total	<u>\$1,229,891</u>	<u>28.60 %</u>	<u>\$ 1,081,629</u>	<u>24.58 %</u>

For the years ended September 30, 2007 and 2006, member contributions were \$453,084 and \$469,957 which include buybacks of \$0 and \$1,066, respectively.

Note 5 – Management Agreement

The Plan has an agreement with the City of Wilton Manors Firefighters Retirement System (the System) to keep custody of and manage the assets of the System. The Plan is providing this service as an accommodation and does not incur any fiduciary obligation to the System separate and apart from the fiduciary responsibility of the professional custodian and money managers to the Plan. For the years ended September 30, 2007 and 2006, \$619,697 and \$430,443 respectively, of the System's assets are included as assets on the Plan's combined statements of plan net assets with \$619,697 and \$430,443 reflected as a liability due to the Firefighters Retirement System on the Plan's combined statements of plan net assets for each of those years.

**CITY OF WILTON MANORS, FLORIDA PENSION PLAN FOR
GENERAL EMPLOYEES AND POLICE
REQUIRED SUPPLEMENTARY INFORMATION
SEPTEMBER 30, 2007
(Unaudited)**

Schedule "1" – Schedule of Funding Progress
(in thousands)

Actuarial Valuation Date	Actuarial Value of Assets (AVA)	FAAL / (AAL)*	Unfunded FAAL /AAL* (UAAL)	Funded Ratio	Annual Covered Payroll	UAAL as a % of Covered Payroll
10/1/01	\$ 17,353	\$ 18,746	\$ 1,393	92.6 %	\$ 3,719	37.5 %
10/1/02	17,310	18,691	1,381	92.6	3,895	35.4
10/1/03	19,018	19,824	805	95.9	4,151	19.4
10/1/04	19,595	23,306	3,711	84.1	4,497	82.5
10/1/05	20,285	26,608	6,323	76.2	4,118	153.6
10/1/06	21,701	28,866	7,165	75.2	4,882	146.8

*Effective 10/1/04, the actuarial cost method was changed from Frozen Entry Age, which produces a Frozen Actuarial Accrued liability (FAAL) to Entry Age Normal, which produces an Actuarial Accrued Liability (AAL).

Schedule "2" – Schedule of Contributions by Employer and Other Contributing Entity

<u>Year Ended September 30,</u>	<u>Annual Required Contribution</u>	<u>Percentage Contributed</u>
2001	\$ 278,248	100.0 %
2002	359,836	100.0
2003	572,216	100.0
2004	719,459	100.0
2005	799,497	100.0
2006	1,081,629	100.0
2007	1,229,891	100.0

The available information presented in the required supplementary schedules was determined as part of the actuarial valuations at the dates indicated. Additional information as of the latest actuarial valuation follows:

Valuation Date	10/01/06
Actuarial cost method	Entry Age Normal Cost
Amortization method	Level dollar amount
Remaining amortization period	16-30 years
Asset valuation method	5-year smoothed market with phase-in
Investment rate of return*	8.0%
Projected salary increases*	5.5%
*Includes inflation and other general increases at	3.5%
Cost-of-living adjustments	N/A

**CITY OF WILTON MANORS, FLORIDA PENSION PLAN FOR
GENERAL EMPLOYEES AND POLICE
COMBINING STATEMENT OF PLAN NET ASSETS
SEPTEMBER 30, 2007**

Schedule "3"

	<u>General</u>	<u>Police</u>	<u>Total</u>
Assets			
Cash and cash equivalents	\$ 827,681	\$ 730,186	\$ 1,557,867
Receivables			
Employee contributions	6,498	4,270	10,768
Interest and dividends receivable	51,273	44,762	96,035
Receivable for securities sold	85,875	74,970	160,845
Total receivables	<u>143,646</u>	<u>124,002</u>	<u>267,648</u>
Investments, at fair value			
Common stock	7,572,572	6,680,555	14,253,127
U.S. government securities	3,097,607	2,732,717	5,830,324
Corporate bonds and notes	341,535	301,303	642,838
Domestic equity funds	865,975	763,954	1,629,929
International equity funds	896,019	790,471	1,686,490
Total investments	<u>12,773,708</u>	<u>11,269,000</u>	<u>24,042,708</u>
Total assets	<u>13,745,035</u>	<u>12,123,188</u>	<u>25,868,223</u>
Liabilities			
Accounts payable	23,819	20,794	44,613
Due to Firefighters Retirement System	330,856	288,841	619,697
Deferred retirement option plan payable	179,914	251,208	431,122
Prepaid employer contribution	47,956	71,375	119,331
Payable for securities purchased	27,896	24,353	52,249
Total liabilities	<u>610,441</u>	<u>656,571</u>	<u>1,267,012</u>
Net assets held in trust for pension benefits	<u>\$ 13,134,594</u>	<u>\$ 11,466,617</u>	<u>\$ 24,601,211</u>
(a schedule of funding progress is presented on page 15)			

THE ACCOMPANYING NOTES ARE AN INTEGRAL PART OF THESE FINANCIAL STATEMENTS.

**CITY OF WILTON MANORS, FLORIDA PENSION PLAN FOR
GENERAL EMPLOYEES AND POLICE
COMBINING STATEMENT OF PLAN NET ASSETS
SEPTEMBER 30, 2006**

Schedule "3" (continued)

	<u>General</u>	<u>Police</u>	<u>Total</u>
Assets			
Cash and cash equivalents	\$ 661,061	\$ 594,836	\$ 1,255,897
Receivables			
Employee contributions	13,199	5,613	18,812
Interest and dividends receivable	51,418	45,809	97,227
Receivable for securities sold	<u>126,537</u>	<u>112,735</u>	<u>239,272</u>
Total receivables	<u>191,154</u>	<u>164,157</u>	<u>355,311</u>
Investments, at fair value			
Common stock	8,049,755	7,243,334	15,293,089
Corporate bonds and notes	524,291	471,768	996,059
U.S. government securities	<u>2,805,151</u>	<u>2,524,133</u>	<u>5,329,284</u>
Total investments	<u>11,379,197</u>	<u>10,239,235</u>	<u>21,618,432</u>
Total assets	<u>12,231,412</u>	<u>10,998,228</u>	<u>23,229,640</u>
Liabilities			
Accounts payable	16,160	14,397	30,557
Due to Firefighters Retirement System	227,636	202,807	430,443
Deferred retirement option plan payable	122,984	213,790	336,774
Prepaid employer contribution	11,934	7,316	19,250
Payable for securities purchased	<u>159,533</u>	<u>142,132</u>	<u>301,665</u>
Total liabilities	<u>538,247</u>	<u>580,442</u>	<u>1,118,689</u>
Net assets held in trust for pension benefits	<u>\$ 11,693,165</u>	<u>\$ 10,417,786</u>	<u>\$ 22,110,951</u>
(a schedule of funding progress is presented on page 15)			

THE ACCOMPANYING NOTES ARE AN INTEGRAL PART OF THESE FINANCIAL STATEMENTS.

**CITY OF WILTON MANORS, FLORIDA PENSION PLAN FOR
GENERAL EMPLOYEES AND POLICE
COMBINING STATEMENT OF CHANGES IN PLAN NET ASSETS
FOR THE YEAR ENDED SEPTEMBER 30, 2007**

Schedule "4"

	<u>General</u>	<u>Police</u>	<u>Total</u>
Additions			
Contributions			
Employer	\$ 658,575	\$ 571,316	\$ 1,229,891
Employee	301,173	151,911	453,084
	<hr/>	<hr/>	<hr/>
Total contributions	959,748	723,227	1,682,975
	<hr/>	<hr/>	<hr/>
Investment Income			
Net appreciation in fair value of investments	1,204,489	1,061,696	2,266,185
Interest and dividends	385,719	339,992	725,711
	<hr/>	<hr/>	<hr/>
Total investment income	1,590,208	1,401,688	2,991,896
	<hr/>	<hr/>	<hr/>
Less: Investment expenses	60,434	53,270	113,704
Earnings allocated to Firefighters Retirement System	37,466	33,024	70,490
Deferred retirement option plan participants' earnings	17,161	27,258	44,419
	<hr/>	<hr/>	<hr/>
Net investment income	1,475,147	1,288,136	2,763,283
	<hr/>	<hr/>	<hr/>
Total additions	2,434,895	2,011,363	4,446,258
	<hr/>	<hr/>	<hr/>
Deductions			
Benefits paid	601,966	706,428	1,308,394
Refund of member contributions	311,019	185,165	496,184
Administrative expenses	80,481	70,939	151,420
	<hr/>	<hr/>	<hr/>
Total deductions	993,466	962,532	1,955,998
	<hr/>	<hr/>	<hr/>
Net increase	1,441,429	1,048,831	2,490,260
	<hr/>	<hr/>	<hr/>
Net assets held in trust for pension benefits			
Beginning of year	11,693,165	10,417,786	22,110,951
	<hr/>	<hr/>	<hr/>
End of year	\$ 13,134,594	\$ 11,466,617	\$ 24,601,211
	<hr/>	<hr/>	<hr/>

THE ACCOMPANYING NOTES ARE AN INTEGRAL PART OF THESE FINANCIAL STATEMENTS.

**CITY OF WILTON MANORS, FLORIDA PENSION PLAN FOR
GENERAL EMPLOYEES AND POLICE
COMBINING STATEMENT OF CHANGES IN PLAN NET ASSETS
FOR THE YEAR ENDED SEPTEMBER 30, 2006**

Schedule "4" (continued)

	<u>General</u>	<u>Police</u>	<u>Total</u>
Additions			
Contributions			
Employer	\$ 578,265	\$ 503,364	\$ 1,081,629
Employee	<u>324,483</u>	<u>144,974</u>	<u>469,457</u>
Total contributions	<u>902,748</u>	<u>648,338</u>	<u>1,551,086</u>
Investment Income			
Net appreciation in fair value of investments	456,310	412,601	868,911
Interest and dividends	<u>320,035</u>	<u>289,379</u>	<u>609,414</u>
Total investment income	776,345	701,980	1,478,325
Less: Investment expenses			
Earnings allocated to Firefighters Retirement System	54,691	49,453	104,144
deferred retirement option plan participants' earnings	15,880	14,358	30,238
	<u>6,738</u>	<u>9,885</u>	<u>16,623</u>
Net investment income	<u>699,036</u>	<u>628,284</u>	<u>1,327,320</u>
Total additions	<u>1,601,784</u>	<u>1,276,622</u>	<u>2,878,406</u>
Deductions			
Benefits paid	575,686	695,525	1,271,211
Refund of member contributions	39,895	-	39,895
Administrative expenses	<u>52,480</u>	<u>47,453</u>	<u>99,933</u>
Total deductions	<u>668,061</u>	<u>742,978</u>	<u>1,411,039</u>
Allocation of net earnings	-	-	-
Net increase	933,723	533,644	1,467,367
Net assets held in trust for pension benefits			
Beginning of year	<u>10,759,442</u>	<u>9,884,142</u>	<u>20,643,584</u>
End of year	<u>\$ 11,693,165</u>	<u>\$ 10,417,786</u>	<u>\$ 22,110,951</u>

THE ACCOMPANYING NOTES ARE AN INTEGRAL PART OF THESE FINANCIAL STATEMENTS.